















# SPIRITUAL GIFTS DESCRIPTIONS

	<p><b><u>Administration</u></b>  A person with the gift of administration leads by steering others to remain on task and organized as the Church’s mission is accomplished and long-term goals are achieved. (1 Corinthians 12:28)</p>
	<p><b><u>Discernment</u></b>  This gift provides the ability to recognize the true intentions of people. The gift of discernment helps test the message and the actions of people for the well-being and protection of the vulnerable, allowing the church to focus on what is truly important. (1 Corinthians 12:10)</p>
	<p><b><u>Encouragement</u></b>  The gift of exceptional encouragement. They see the silver lining in every cloud, offer deep and inspiring hope to the fellowship and empowering others to feel good about themselves and hopeful for the future. Can also be called “exhortation” (Romans 12:8)</p>
	<p><b><u>Faith</u></b>  People with the gift of faith trust God to work beyond human ability. People with this gift encourage others to trust God for big things. (1 Corinthians 12:9)</p>
	<p><b><u>Generosity</u></b>  Sometimes called “giving”. These people give joyfully and freely to the mission of the Church. They give with a spirit of cheerfulness and can guide others in the most faithful methods for managing their financial concerns. (Romans 12:8)</p>
	<p><b><u>Healing</u></b>  People with this gift are often characterized by compassion and empathy, especially in the case of those who are hurting. Physical, emotional, spiritual, and psychological healing are all ways that healers manifest this gift. (Romans 12:8)</p>
	<p><b><u>Hospitality</u></b>  This is the gift of welcome: making visitors, guests, and strangers feel at ease. They often use their home to entertain new guests and get to know new people. They are best at helping new people feel connected. (1 Peter 4:9)</p>
	<p><b><u>Knowledge</u></b>  The gift of knowing the truth through faithful study of Scripture and the human situation. Those possessing the gift of knowledge challenge the fellowship to improve itself through study, reading of Scripture, discussion, and prayer. (1 Corinthians 12:28)</p>

	<p><b><u>Leadership</u></b>  A gift that allows an individual to direct others towards accomplishing the goals and purposes of the Church. Leadership motivates people to work together in unity toward the common mission (Romans 12:8)</p>
	<p><b><u>Pioneering</u></b>  Pioneers lead or get on board with new ways for the Church to reach people with the message of Jesus. They encourage churches to move from the familiar to uncharted territory, often crossing culture or generational boundaries that exists in our own community. Sometimes called Apostleship. (1 Corinthians 12:29, Ephesians 4:11)</p>
	<p><b><u>Service</u></b>  Sometimes called the gift of “helps”. These people enjoy meeting practical needs and joyfully give people assistance. They do not mind working behind the scenes. (1 Corinthians 12:28, Romans 12:7)</p>
	<p><b><u>Spiritual Care</u></b>  Sometimes called the gift of “shepherding”. These people have the ability to look out for the spiritual welfare of others, walk alongside them, and to care for them in times of need. (Ephesians 4:11)</p>
	<p><b><u>Teaching</u></b>  Teaching is instructing others in the truths of God’s word in order to help them learn, discover, and grow in faith. More than just leading a small group or class, teachers are revealers and they challenge people to be more in the future than they have been in the past.(1 Corinthians 12:28, Romans 12:7, Ephesians 4:11)</p>
	<p><b><u>Wisdom</u></b>  The ability to apply Biblical concepts and truths to day to day living. This gift helps someone understand how God’s Spirit is working and apply this understanding of scripture to the situation. (1 Corinthians 12:28)</p>